

Newton Supplementary Regulations

April 4, 2001	CETA Employment	Only City of Newton employees and members of the Newton Retirement System are eligible to buy back creditable service for Newton CETA employment.
June 27, 1995	Board Election	Approval of a sixty-day election schedule.
June 1, 1987	Creditable Service	<p>There shall be three designated categories of employees for the City of Newton and the Newton Public Schools:</p> <ol style="list-style-type: none"> 1. Employees within category one shall be comprised of those persons who are permanent and are regularly employed for a minimum average of 37.5 hours per week, full time status. 2. Employees within category two shall be comprised of those persons who have only been employed as part time, provisional, temporary or intermittent employees, and who therefor work less than 37.5 hours per week, but at least 20 hours per week. 3. Employees within category three shall be comprised of those persons who have worked both full time (37.5 hours per week) and part-time (less than 37.5 hours per week but at least 20 hours per week) in their years of employment. <p>Employees within category one shall be granted creditable service equal to 12 months for each year of employment.</p> <p>Employees within category two shall be granted creditable service equal to 12 months for each year of employment if and only if their part time employment equals the total number of hours per week prescribed by the City of Newton or Newton Public Schools for that job title or position.</p> <p>Employees within category three shall be granted creditable service equal to 12 months for each year of full time employment of 37.5 hours per week, and a pro rated period of years or fractions thereof equal to the percentage that their average actual hours worked per week bears to the average full time employment of 37.5 hours per week multiplied by the number of part time years of employment.</p> <p>Employees of the City of Newton or the Newton Public Schools who are presently employed for less than an average of 20 hours per week and who have been previously accepted as members of the retirement system may retain their status as members in the system. For such persons, if their entire employment continues to be at less than an average of twenty hours per week, they shall be granted creditable service equal to 12 months for each year of part time employment if and only if their part time employment equals the total number of hours per week prescribed by the City of Newton or Newton Public Schools for that job title or position, as described for category two employees above. For such persons, if they at any time accept employment of at least an average</p>

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		<p>20 hours per week, then they shall be granted creditable service for such period pro rated for the percentage that these actual work hours of at least an average of 20 hours per week bear to full time status of 37.5 hours per week. For the prior period of employment at less than an average of 20 hours per week, they shall be granted creditable service of a maximum of 6 months for each actual 12 month period of said part time employment.</p> <p>Notwithstanding the above, those persons who as of May 12, 1987 are employed by the Newton Police Department as both (1) permanent traffic supervisors with permanent school crossing posts and (2) parking control officers (Meter Maids) shall receive creditable service as follows, given their membership in the Newton Retirement system. Since employment as a permanent traffic supervisor is a pre-condition to appointment as a parking control officer, these persons shall receive 12 months creditable service for each year of prior permanent employment as a traffic supervisor alone, although the hours worked may have been less than 20 per week. Said persons shall also receive 12 months creditable service for each year of permanent employment as both a traffic supervisor and parking control officer. In all cases, the part time employment for each job title must equal the total number of hours per week prescribed by the City of Newton for the job titles of traffic supervisor and parking control officer.</p> <p>These regulations shall apply to all full time, part time, provisional, temporary and intermittent employees of the City of Newton and the Newton Retirement System as well as those employees who are eligible to join the system in the future. The effective date of these regulations is May 1, 1987.</p>
June 1, 1987	Membership	Part time, provisional, temporary or intermittent employees who are regularly employed by the City of Newton or Newton Public Schools for an average of a minimum of 20 hours per week are eligible for membership in the retirement system.
December 14, 1984	Membership	Regularly employed part-time employees with 20 hours or more must join the retirement system.
December 14, 1984	Buy-Backs	Back payments must be paid in \$200 installments or more.
December 14, 1984	Buy-Backs	Members may buy back C.E.T.A. employment.
December 14, 1984	Accidental Disability Applications	Accidental disability applicants must be present when their application is presented to the board, unless a medical reason exists that prevents them from being present, and they must also submit an accident report or reports.